

VOTE 07: DEPARTMENT OF FINANCE

AMOUNT TO BE APPROPRIATED 2009/10: R335 966 000

STATUTORY APPROPRIATION:

RESPONSIBLE POLITICAL HEAD: MEC for Finance

ADMINISTERING DEPARTMENT:

ACCOUNTING OFFICER:

MEC for Finance Finance Superintendant General: Department of Finance

1. OVERVIEW

Vision

To be the ultimate financial management authority and advisor on fiscal matters to the North West Provincial Administration in pursuit of transparency, good governance and accountability to our stakeholders.

Mission

To create an enabling environment for government to deliver effective services throughout the North West Province by prudently managing public resources.

Core Functions

- Producing a fiscal policy framework that will describe those socio-economic and service deliverable variables that will dictate the revenue and expenditure imperatives to be targeted;
- Improving budget management by aligning proposed allocations with desired outcomes, measuring post-budget allocation effectiveness and
 efficiency in the use of resources and expenditure, thereby making the vision of a "Home for All" a reality;
- Implementing proper asset management by further developing and enhancing the different stages of supply chain management (SCM) for goods
 and services, moveable and fixed assets, provincial public private partnerships (PPPs), cash management and financial systems management;
- Management of liabilities by improving debtor management practices, management of creditors and dealing with budget pressures, contingencies and major occurrences;
- Establishing full accounting compliance, producing consolidated financial statements and promoting substantive accrual based accounting standards and practices;
- Maintenance of fiscal discipline by perfecting and building on the basics in fiscal management, inclusive of the promotion of efficiency in spending;
- Acquisition and management of resources to ensure the maximization of the Province's revenue and borrowing potential, without causing economic harm;
- Building of capacity by effective recruitment within Treasury and through financial training for all financial management staff in the Province;
- Establishing structures and procedures to ensure a seamless integration between the provincial and local government spheres mainly pertaining to the implementation of the MFMA by adopting a transversal approach;
- Establishing and maintaining financial governance by setting norms and standards, communication channels and analysis of departmental systems, procedures and structures pertaining to risk management and internal control and by expanding internal audit services.
- Providing a management structure within the Provincial Treasury that will facilitate capacity building and support departments in the implementation of IDIP's.
- Monitoring of infrastructure spending and statistics in Provincial Departments.

Main services to be delivered by the department

Administration

- To provide administrative leadership and other human resource support services to the department;
- To provide an effective communication support service within the department to build working relations with stake holders;
- To control the departmental budget, expenditure and revenue as well as manage creditors and assets;
- To provide financial management services inclusive of supply chain management, asset management, risk management, salary administration and transport & logistics services to the department.

Sustainable Resource Management

- To develop policy guidelines and ensure effective implementation of the Public Finance Management Act;
- To consolidate and monitor the provincial budget;
- To provide effective and efficient resource control services;
- To manage and control existing revenue resources;
- To monitor and report on infrastructure spending in the Province.

Asset and Liability Management

- To manage provincial assets and liabilities;
- To provide policy guidelines on supply chain management activities.

Financial Governance

 To provide quality accounting and advisory services to the NWPA, as well as implementation of norms and standards in accordance with the PFMA and GRAP;

- To provide assistance in ensuring implementation of MFMA within Municipalities;
- To build financial management capacity in the NWPA;
- To develop and implement effective financial management system in the NWPA;
- To provide transversal internal audit services in the Province.

Municipal Financial Management

- To provide strategic direction in the implementation of the Municipal Finance Management Act;
- To provide municipalities with financial management capacity.

Information Technology

- To provide IT strategic direction to the NWPA;
- To facilitate the standardization and integration of technologies in the NWPA;
- To ensure that Government services will be accessible electronically to its customers:
- To fortify ICT management and technical skills in the NWPA.

Demand for and the changes in services of the department

- Human resource support for the department;
- Financial management and supply chain operations within the department;
- Provincial budget preparation, implementation and monitoring:
- Building infrastructure development capacity and project management in the Province:
- Monitoring the implementation of the Public Finance Management Act in the Province;
- Provincial revenue capacity building and collection;
- Assets and liability management in the Province;
- Effective Risk management in the Province;
- Provision of quality accounting and transversal internal auditing services in the Province;
- Building of financial management capacity to enable implementation of accrual accounting;
- Enforcement of norms and standards:
- Assist municipalities with MFMA implementation in the Province;
- Monitoring of the implementation of the Municipal Finance Management Act;
- Providing Information Technology (IT) infrastructure in the Province.

The Acts, rules and regulations applicable to the department

The Acts, rules and regulations applicable to the department are as follows:

- Public Finance Management Act 29 of 1999 as amended,
- Municipal Financial Management Act 56 of 2003;
- Treasury Regulations;
- Division of Revenue Act;
- Supply Chain Management Regulations (Post -Tender Board environment);
- The Constitution of South Africa, 1996;
- The Public Service Act of 1994:
- The Public Service Regulations of 2001;
- The White Paper on the Transformation of the Public Service Delivery, (Batho Pele) 1997;
- The E-Government: A Public Service IT Policy Framework;
- The Promotion of Access to Information Act 2 of 2000;
- The National Minimum Information Security Standard Policy of 1996;
- The Skills Development Act of 1999;
- The Basic Condition Of Employment of 1997;
- The Labour Relations Act of 1995;
- The Health and Safety Act of 1993;

2. DEPARTMENTAL STRUCTURAL CHANGES

None

3. REVIEW OF THE CURRENT YEAR

- The department obtained an unqualified audit opinion for the eight consecutive year;
- The Human resources directorate facilitated courses for twenty six (26) officials during the year;
- Two (2) Learnerships in the areas of internal audit (16 learners) and Human resource (8 learners) were implemented during the year,
- One hundred and forty six (146) vacant posts were filled during the year;
- Three hundred and twenty four (324) certificates were verified after obtaining staff consent;
- Eight (8) HIV/AIDS awareness workshops were held to educate staff;
- One hundred and fourteen (114) counseling sessions were conducted for staff during the year;
- The risk assessment and fraud prevention plan was successfully completed during the year;
- Provincial Supply Chain Management unit provided training on Pro-quote to 13 officials and contract management to 19 officials from different departments during the year;
- Provincial Supply Chain Management unit conducted thirteen outreach programme visits for development of suppliers during the year;
- · Provincial Internal Audit produced fifty seven (57) audit reports with a 100% audit findings accepted by management;
- Five hundred (500) non-core financial managers (officials) from all departments received training on 2 modules (Basic Accounting and Computer Literacy) through the Financial Management Training Project – Phase 2;
- The MFMA unit provided assistance to municipalities with the preparation of 2007/08 Adjustment Estimates and 2008/09 Draft Budget;
- Information Technology implemented the Acceleration Procedures and Standards in 200 out of 300 sites.

4. OUTLOOK FOR THE COMING BUDGET YEAR

- Two Learnership programmes are planned for the coming year;
- Establishment of a wellness clinic and gymnasium in the department;
- Coordinate Adult Based Education Training (ABET) for targeted officials in the department;
- Continuation of the "Culture of Savings Campaign";
- Produce departmental newsletters and conduct communication media events;
- Entrench the roll out of procurement reforms in all departments and regional centers;
- Continue with verification of certificates and qualification for new appointees;
- Implement the new Performance Management and Development System;
- Implement the Provincial Communications Policy Framework;
- Develop strategies to enhance cohesion and a shared corporate culture;
- Implementation of accrual based accounting;
- Roll-out the asset management framework in departments;
- Improve the monitoring and reporting of infrastructure spending in the Province:
- Finalisation of Financial Management Training Phase 2 for non-core financial managers in all departments;
- Implement risk management strategies in the province;
- The implementation of the budget, especially given the cost reduction policies that were approved, will be strictly monitored to ensure no over spending on administrative and controllable costs as well as personnel expenditure.
- Creation of partnerships and networks that will strengthen the links between various components within provincial treasury, provincial departments, municipalities and national counterparts to improve expenditure analysis;
- Ensure effective and efficient management of debtors, development of own revenue and development of borrowing capacity;
- Expand internal audit services to computer and performance audits;
- Improve quality of standards on all audit assignments by adherence to Internal Audit's Quality Assurance Programme;
- Maintenance of the Provincial CT infrastructure to ensure that there is no down time on systems;
- To establish a disaster recovery and business continuity for the entire Province;

5. RECEIPTS AND FINANCING

The impact of the reduction in equitable share in 2007/08 affected the Province's ability to have surplus cash flows to invest. This had a negative impact on the levels of interest collected and as a result the Department under collected 17% of the targeted revenue. Revenue collection for 2008/09 shows a more positive outlook as 20% revenue has been collected above the target. The excess revenue collected will allow some funds to be invested in order to earn better interest than in 2007/08. Moderate interest rates are anticipated from the negligible funds that will be invested.

Departmental summary of receipts

	Departmental Summary of Receipts										
	2005/	2006/	2007/	2008/2009			2009/	2010/	2011/		
	2006	2007	2008		Adjusted	Revised	2010	2011	2012		
Receipts	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF		
Equitable Share	77 864	103 233	185 450	177 714	188 874	188 874	253 393	299 593	339 717		
Conditional Grants:											
Total Conditional Grants	-	-	-	-	-	-	-	-	-		
Own receipts	131 976	114 232	57 506	77 573	78 237	78 237	82 573	87 573	96 316		
Total funding	209 840	217 465	242 956	255 287	267 111	267 111	335 966	387 166	436 033		

Departmental own receipts

				Departme	ntal Own Re	eceipts			
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Classification (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Tax receipts	-	•	-	-	•	•	•	•	-
Casino taxes	-	-	-	-	-	-	-	-	-
Horseracing	-	-	-	-	-	-	-	-	-
Liquor licenses	-	-	-	-	-	-	-	-	-
Motor vehicle licenses	-	-	-	-	-	-	-	-	-
Non-tax receipts	131 976	114 232	57 506	77 573	78 237	78 237	82 573	87 573	96 316
Sale of goods & services (non-cap):	21 512	25 229	12 549	31 219	21 943	21 943	31 423	32 929	36 208
- Administrative fees	20 008	13 482	12 473	30 919	21 643	21 643	31 228	32 789	36 068

- Collection of Tender Deposits	-	-	24	50	50	50	45	40	40
- Other (specify)	1 504	11 747	52	250	250	250	150	100	100
- Sale of scrap & other current goods									
Fines, penalties and forfeits	-	-		-	-	-	-	-	-
Interest, dividends & rent on land:	110 464	89 003	44 957	46 354	56 294	56 294	51 150	54 644	60 108
- Interest	110 464	85 960	44 957	46 354	56 294	56 294	51 150	54 644	60 108
- Dividends	-	3 043	-	-	-	-	-	-	-
- Rent on land	-	-	-	-	-	-	-	-	-
Sale of capital assets	-	-	-	-	-	-	-	-	-
- Land and subsoil assets	-	-	-	-	-	-	-	-	-
- Sale of state houses								-	-
 Other capital assets (specify) 	-	-	-	-	-	-	-	-	-
Financial transactions	-	-	-	-	-	-	-	-	-
TOTAL OWN RECEIPTS	131 976	114 232	57 506	77 573	78 237	78 237	82 573	87 573	96 316

6. PAYMENT SUMMARY

6.1 Key assumptions

- Inflation will be 5.0% in 2009/10 and 5.2% and 4.7% for the two outer years of the MTEF.
- Provision for improvement in conditions of service (ICS) is 6.0% in 2009/10 and 6.0 in 2010/11 and 5.6 in 2011/12.
- A 1% pay progression is included in the budget provision for personnel costs.
- · Funds have been budgeted to support municipalities with the implementation of the MFMA

7. PROGRAMME SUMMARY

The slight decrease from R262.5 million in 2007/08 to R255,287 million in 2008/09 is as a result of the scaling down of resources in the Province due to the impact of the disestablishment of municipal boundaries. The overall increase in the adjustment budget for 2008/09 is as a result of extra funding obtained to cover for the increase in the foreign exchange costs in existing overseas licenses for the Information Technology unit and implementation of the Human resource Learnership programme.

The variation of the expenditure by economic classification is contained in the detailed departmental summary of payments and estimates. Explanations on fluctuations within a programme are explained under each programme presented below.

Departmental summary of payments and estimates according to programme

			Departmen	tal Summa	ry of Payme	nts and Esti	mates		
	2005/	2006/	2007/	2008/2009			2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Programme (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
1. Administration	22 686	28 933	32 471	48 301	48 664	48 664	61 808	69 357	75 277
2. Sustainable Resource Management	13 674	15 684	21 609	33 773	31 773	31 773	65 249	101 954	138 808
3. Asset and Liabilities Management	8 849	14 425	12 105	11 245	11 525	11 525	16 138	16 230	16 419
4. Financial Governance	71 924	70 090	91 326	80 406	83 506	83 506	94 605	99 081	103 250
5. Municipal Financial Management	4 348	4 862	7 842	11 472	11 472	11 472	17 912	17 455	17 872
6. Information Technology	88 359	83 471	77 603	70 090	80 171	80 171	80 254	83 089	84 407
Total programmes	209 840	217 465	242 956	255 287	267 111	267 111	335 966	387 166	436 033

Departmental summary of payments and estimates

Departmental summary of payments and estimates										
			Departmen	tal Summa	ry of Payme	nts and Est	imates			
	2005/	2006/	2007/	2008/2009			2009/	2010/	2011/	
	2006	2007	2008		Adjusted	Revised	2010	2011	2012	
				Main						
Classification (R'000)	Outcome	Outcome	Outcome	Арр	Estimate	Estimate	MTEF	MTEF	MTEF	
Current:										
Compensation of employees	80 857	93 150	110 879	125 180	127 105	127 105	168 565	176 229	181 938	
Transfer payments	582	307	1 457	149	235	235	-	-	-	
Administrative expenditure	47 955	32 742	37 741	34 802	38 049	38 049	35 552	37 645	39 608	
Stores	6 958	9 299	8 362	9 617	9 012	9 012	6 895	7 284	7 633	
Professional and special services	33 214	36 726	42 963	49 361	66 515	66 515	90 247	124 234	159 915	
Other goods and services	27 574	37 255	35 879	31 354	19 951	19 951	29 452	36 226	41 120	
Unauthorised expenditure	-	-	-	-	-	-	-	-	-	
Total Current Payments	197 140	209 479	237 281	250 463	260 867	260 867	330 711	381 618	430 214	

Capital:									
Equipment	12 700	7 986	5 675	4 824	6 244	6 244	5 255	5 548	5 819
Buildings	-	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-	-
Total Capital Payments	12 700	7 986	5 675	4 824	6 244	5 744	5 255	5 548	5 819
TOTAL ECONOMIC EXPENDITURE	209 840	217 465	242 956	255 287	267 111	267 611	335 966	387 166	436 033

Detailed departmental summary of pa	ayments and estimates according to economic classification Departmental Summary of Payments and Estimates										
	2005/	2006/	2007/		3/2009	into and Lot	2009/	2010/	2011/		
-	2003/	2007	20077	2000	Adjusted	Revised	2010	2010/	2011/		
	2000	2007	2000	Main	Aujusteu	INEVISEU	2010	2011	2012		
Classification (R'000)	Outcome	Outcome	Outcome	Арр	Estimate	Estimate	MTEF	MTEF	MTEF		
CURRENT PAYMENTS	_										
Compensation of employees:	80 857	93 150	110 879	125 180	127 105	127 105	168 565	176 229	181 938		
- Salaries & related costs	64 874	76 930	89 813	98 473	97 887	97 887	143 903	151 308	156 857		
- Overtime	-	-	-	-	-	-	-	-	-		
- Improvement in conditions of	0.050	4.040	4 404	5.040	7 700	7 700	0.470	0.400	0.455		
service - Social contributions (employer	3 258	4 048	4 434	5 249	7 760	7 760	6 178	6 409	6 155		
share)	12 725	12 172	16 632	21 458	21 458	21 458	18 484	18 512	18 926		
Transfer payments:	582	307	1 457	149	235	235	-	-	-		
Provincial agencies	-	-	-	-			-	-	-		
Departmental Agencies:											
- Public Entities	-	-	-	_	-	-	_	_	_		
- Other (Pseta)	251	109	-	149	149	149	_	-	_		
Municipalities:											
- Regional service council levies	331	198	-	_	-	-	-	-	_		
- Other transfers to municipalities	-	-	-	-	-	-	-	-	-		
Universities and technikons	-	-	-	-	-	-	-	-	-		
Public Corporations:											
- Subsidies on production	-	-	-	-	-	-	-	-	-		
- Other	-	-	-	-	-	-	-	-	-		
Private Corporations:											
- Subsidies on production	-	-	-	-	-	-	-	-	-		
- Other	-	-	-	-	-	-	-	-	-		
Foreign governments and international											
trf's	-	-	-	-	-	-	-	-	-		
Non-profit organisations	-	-	-	-	-	-	-	-	-		
Households:			4 457		00	00					
- Social Benefits	-	-	1 457	-	86	86	-	-	-		
- Other	445.704	440,000	404.045	405 404	400 507	400 507	400 440	-	- 040.070		
Goods and services:	115 701	116 022	124 945	125 134	132 527	132 527	162 146	205 389	248 276		
- Administrative expenditure	47 955	32 742	37 741	34 802	38 049	38 049	35 552	37 645	39 608		
- Rental of equipment	1 285	1 382	-	2 621	2 621	2 621		7.004	7.000		
- Stores	6 958	9 299	8 362	9 617	9 012	9 012	6 895	7 284	7 633		
- Rental of buildings	3 899	5 022	40.000	3 500	3 500	3 500	9 745	10 275	10 794		
- Professional & special services	33 214	36 726	42 963	49 361	65 515	65 515	90 247	124 234	159 915		
- Maintenance & repairs	2 071	290 161	_	1 163 219	1 163	1 163	1 106	1 222	1 226		
- Assets less than R5 000	20 315	30 400	35 879	23 851	219 12 448	219 12 448	1 196 18 511	1 232 24 719	1 326 29 000		
- Other	20 315	30 400	35 679	23 00 1	12 440	12 440	10 311	24 / 19	29 000		
Unauthorised expenditure	107.140	200.470	227.004	250 400	250 007	250.007	330 711	204 040	420.044		
TOTAL CURRENT PAYMENTS	197 140	209 479	237 281	250 463	259 867	259 867	330 /11	381 618	430 214		
CAPITAL Machinery & aguinment	40.700	7 000	F 075	4.004	0.044	F 744	E 055	F 5 4 0	F 040		
Machinery & equipment	12 700	7 986	5 675	4 824	6 244	5 744	5 255	5 548	5 819		
Motor vehicles & other transport	_	-	-	_	500	500	· •	_	_		
Equipment:	12 598	7 893	5 675	2 004	2 564	2 564	4 685	4.046	5 188		
- Computers - Office equipment & furniture	12 598		50/5	2 801 477	3 561 637	3 561 637	4 685	4 946	5 188		
Other moveable capital	102	93	-	1 546	1 546	1 546	495 75	523 79	83		
Buildings and other fixed structures	-	-	-	1 340	1 340	1 340	/3	19	0.3		
_	-	-	-	-	-	-	-	 	 		
- Buildings	_	_	-	_	-	-	Ī -	l -	-		
- Infrastructure	-	-	-	-	-	-	-	-	 		
Other fixed capital	-	-	-	-	-	-	-	-	-		
 Cultivated assets 	-	-	-	-	-	-	-	-	-		

- Software and other intangible assets	-	-		-				-	_
-Land and subsoil assets	-	-	-	-	-	-	-	-	-
- Heritage assets	-	-	-	-	-	-	-	-	-
- Specialised military assets	-	-	1	-	1	ı	-	-	-
TOTAL CAPITAL PAYMENTS	12 700	7 986	5 675	4 824	6 244	5 744	5 255	5 548	5 819
Current payments	197 140	209 479	237 281	250 463	260 867	260 867	330 711	381 618	430 214
Capital payments	12 700	7 986	5 675	4 824	6 244	6 244	5 255	5 548	5 819
TOTAL ECONOMIC									
CLASSIFICATION	209 840	217 465	242 956	255 287	267 111	267 611	335 966	387 166	436 033

PROGRAMME 1: ADMINISTRATION

Programme Description:

This programme provides human resource support services, communication and departmental financial management inclusive of risk management to the entire Department of Finance.

$\frac{\text{Sub-programme Descriptions:}}{\text{Office of the MEC}}$

Provides administrative support to the MEC for Finance.

Management services

Provides administrative constitutes the Head of Department of the Department of Finance and incorporates Minimum information.

Corporate services

Comprises of human resource services, communication, labour relations, HIV/AIDS, training and transformation. Corporate services supports the entire department.

Financial management (Office of the CFO)

Provides financial management related services to the entire Department of Finance as stipulated in the PFMA. Major services include:

- Consolidation of the departmental budget;
- Asset and project management;
- Supply chain management;
- Expenditure and cash-flow management;
- Monthly, quarterly and in year-monitoring reports;
- Risk management;
- Logistics and transport; and
- All other duties as stated in Part 2 of the Treasury regulations issued in terms of the Public Finance Management Act of 1999.

Key Measurable Objectives:

Main objectives	Service delivery measure	2009-10 Targets	2010-2011 Targets	2011-2012 Targets
Office of the MEC	Tabling of provincial MTEF budgets	March	March	March
	Tabling of provincial adjustment budgets	November	November	November
	Tabling of departmental annual report	September	September	September
Management Services	Ensure good strategic support	100%	100%	100%
	Conduct overall planning	100%	100%	100%
Corporate Services	Filling of vacant posts	60 posts filled	All vacant posts filled	All vacant posts filled
	Job evaluation	100 jobs evaluated	80 jobs evaluated	80 jobs evaluated
	Submission of equity report to DOL	October	October	October
	Training and transformation	2 learnerships	2 learnerships	2 learnerships
	Employee wellness	June and September	June and September	June and September
Financial Management (Office of the CFO)	Budget and expenditure management	97% Target	97% Target	97% spent
	Unqualified audit opinion	Unqualified	Unqualified	Unqualified
	Supply chain activities	90% bids finalised	90% bids finalized	90% bids finalised
	Risk management	2 workshops and 1	2 workshops and 1	2 workshops and 1
		annual assessment	annual assessment	annual assessment

The main reason for the increase in budget from 2008/09 to the MTEF period is the increase in compensation of employees to build up capacity in Corporate Services and CFO.

A amount of R10 million has been set aside for the implementation of Learnerships in Provincial Departments.

Programme summary of payments and estimates according to sub-programme

		Programme Summary of Payments and Estimates										
	2005/	2006/	2007/	2008	2008/2009		2009/	2010/	2011/			
	2006	2007	2008		Adjusted	Revised	2010	2011	2012			
Sub-programme (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF			
1. Office of the MEC	3 248	3 445	3 588	4 035	5 235	5 235	4 200	4 437	4 636			
2. Management Services	1 068	1 061	1 023	1 926	2 526	2 526	3 269	3 453	3 601			
3. Corporate Services	14 583	14 057	13 398	14 013	17 066	17 066	29 998	35 809	40 387			
4. Financial Management (CFO)	3 787	10 370	14 462	28 327	23 837	23 837	24 341	25 658	26 653			
Total programme	22 686	28 933	32 471	48 301	48 664	48 664	61 808	69 357	75 277			

Programme summary of payments and estimates

Programme summary or payment			Programm	e Summar	y of Paymer	nts and Esti	nates		
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
_	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Classification (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Current:									
Compensation of employees	13 246	18 517	21 180	24 582	25 392	25 392	34 834	36 594	37 780
Transfer payments	251	109	119	149	189	189	-	-	-
Administrative expenditure	4 001	4 890	3 820	3 889	9 096	9 096	6 094	6 551	6 976
Stores	1 023	1 059	1 319	2 031	2 476	2 476	2 033	2 147	2 251
Professional and special services	510	161	588	13 041	5 045	5 045	2 860	3 017	3 167
Other goods and services	3 166	3 990	4 739	4 144	5 181	5 181	15 472	20 504	24 533
Unauthorised expenditure	-	-	-	-	-	-	-	-	-
Total Current Payments	22 197	28 726	31 765	47 836	47 379	47 379	61 293	68 813	74 707
Capital:									
Equipment	489	207	706	465	1 285	1 285	515	544	570
Buildings	-	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-	-
Total Capital Payments	489	207	706	465	1 285	1 285	515	544	570
TOTAL ECONOMIC EXPENDITURE	22 686	28 933	32 471	48 301	48 664	48 664	61 808	69 357	75 277

		Programme Summary of Payments and Estimates										
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/			
_	2006	2007	2008		Adjusted	Revised	2010	2011	2012			
Classification (R'000)	Outcome	Outcome	Outcome	Main	Estimate	Estimate	MTEF	MTEF	MTEF			
CURRENT PAYMENTS	Outcome	Outcome	Outcome	App	Estimate	Estimate	IVIIEF	WILE	WIICE			
	40.040	40.547	04.400	04.500	05.000	05.000	04.004	00.504	07.700			
Compensation of employees:	13 246	18 517	21 180	24 582	25 392	25 392	34 834	36 594	37 780			
- Salaries & related costs	10,567	15,323	17 156	19,114	19 074	19 074	29 934	31 551	32 591			
- Overtime	-	-		-								
- Improvement in conditions of		000	0.47	4.040	4 000	4 000	4 400	4 00 4	4 000			
Service	577	806	847	1,018	1 868	1 868	1 186	1 234	1 302			
 Social contributions (employer share) 	2,102	2,388	3 177	4,450	4 450	4 450	3 714	3 809	3 887			
Transfer payments:	251	109	119	149	189	189	0714	0 000	0 007			
1 . ,	231	109	113	143	109	109	-		_			
Provincial agencies	-	-		-								
Departmental Agencies:	-	-										
- Public Entities	-	-		-								
- Other (Pseta)	251	109	-	149	149	149	-	-	-			
Municipalities:												
- Regional service council levies	-	-		-								
- Other transfers to municipalities	-	-		-								
Universities and technikons	_	-		-								
Public Corporations:												

- Subsidies on production	-	-		-					
- Other	-	-		-					
Private Corporations:									
- Subsidies on production	-	-		-					
- Other	-	-		-					
Foreign governments and									
international trf's	-	-		-					
Non-profit organisations	-	-		-					
Households:									
- Social Benefits	-	-	119	-	40	40			
- Other	-	-	-	-					
Goods and services:	8,700	10,100	10 466	23,105	21 798	21 798	26 459	32 219	36 927
 Administrative expenditure 	4,001	4,890	3 820	3,889	9 096	9 096	6 094	6 551	6 976
- Rental of equipment	235	314		713	713	713	-	-	-
- Stores	1,023	1,059	1 319	2,031	2 476	2 476	2 033	2 147	2 251
- Rental of buildings	-	-	-	-	-	-	100	105	112
- Professional & special services	510	161	588	13,041	5 045	5 045	2 860	3 017	3 167
- Maintenance & repairs	52	29		136	136	136	-	-	-
- Assets less than R5 000	4	81		76	76	76	432	444	476
- Other	2,875	3,566	4 739	3,219	4 256	4 256	14 940	19 955	23 945
Unauthorised expenditure	-	-	-	-	-	•	-		
TOTAL CURRENT PAYMENTS	22,197	28,726	31 765	47,836	47 379	47 379	61 293	68 813	74 707
CAPITAL									
Machinery & equipment	489	207	706	465	1 285	785	515	544	570
Motor vehicles & other transport	-	-		-	500	500			
Equipment:									
- Computers	387	207	706	290	610	610	265	280	293
- Office equipment & furniture	102	-		175	175	175	250	264	277
- Other moveable capital	-	-		-					
Buildings and other fixed									
structures	-	-	-	-	-	-	-	-	-
- Buildings							-	-	-
- Infrastructure									
Other fixed capital	-	-	-	-	-	-	-	-	-
- Cultivated assets									
- Software and other intangible									
assets -Land and subsoil assets									
- Heritage assets									
- Specialised military assets	400	007	700	405	4.005	4.005	F4F	544	570
TOTAL CAPITAL PAYMENTS	489	207	706	465	1 285	1 285	515	544	570
Current payments	22 197	28 726	31 765	47 836	47 379	47 379	61 293	68 813	74 707
Capital payments	489	207	706	465	1 285	1 285	515	544	570
TOTAL ECONOMIC CLASSIFICATION	22 686	28 933	32 471	48 301	48 664	48 664	61 808	69 357	75 277
CLASSIFICATION	ZZ 000	20 933	32 41 1	40 30 1	40 004	40 004	01000	US 33/	10211

PROGRAMME 2: SUSTAINABLE RESOURCE MANAGEMENT

Programme Description:

Provides guidance to the entire province on budgetary issues, revenue collection, infrastructure management, implementation of the PFMA and all National Treasury requirements.

Sub-programme Descriptions:

<u>Programme Support Provides administrative support to the DDG for Provincial Treasury.</u>

Economic analysis Provides capacity development for research planning and other information gathering tools for economics.

Fiscal policy Provides for revenue collection and capacity building in provincial departments.

Budget management Facilitates the provincial budget preparation process and strategic/annual performance plans for all departments. Public Finance Provides for the monitoring and reporting of infrastructure spending in the Province.

Key Measurable Objectives:

Main objectives	Service delivery measure	2009-10 Targets	2010-2011 Targets	2011-2012 Targets
Fiscal policy - revenue collection	Formulation of policy guidelines on revenue collection	Review annually	Review annually	Review annually
	Identifying new sources of revenue	At least 1	At least 1	At least 1

	Monitoring collection targets	Monthly &	Monthly &	Monthly & Quarterly
		Quarterly reports	Quarterly reports	reports
Public Finance	Monitor and report on	Monthly &	Monthly &	Monthly & Quarterly
	infrastructure spending	Quarterly reports	Quarterly reports	reports
Budget management -	Guidelines on budget preparation	July and Sept 2008	July and Sept 2008	July and Sept 2008
budget preparation	process	subject to National	subject to National	subject to National
process	Guidelines on preparation of	Treasury directive	Treasury directive	Treasury directive
	strategic/annual performance	-	-	-
	plans			
	Preparation of budget books	November and	November and	November and
		February	February	February
	Preparation of appropriation bill	November and	November and	November and
		February	February	February
	Guidelines on infrastructure	Annually as	Annually as	Annually as
	development and project	required	required	required
	management			
	In year monitoring and statistics	By due date of	By due date of	By due date of
		PFMA	PFMA	PFMA

The main reason for the increase in budget from 2008/09 to the MTEF period is the increase in compensation of employees to beef up capacity in the Provincial Treasury in the Budget management, Public Private Partnerships (PPP), Infrastructure monitoring and Programme and Project management.

An amount of R5 million is included in professional fees for capacity building within the provincial departments for infrastructure delivery. Over the MTEF it is envisaged that the full R15 million will be allocated to departments as the need arises and will be reflected in the annual adjustments budget.

An amount of R34 861 million has been included in as an earmarked fund in respect of phasing in of the Occupational specific Dispensation (OSD). This amount will be transferred during the Adjustment budget process.

Programme summary of payments and estimates according to sub-programme

Programme summary or payment		Programme Summary of Payments and Estimates							
	2005/	2006/	2007/		3/2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
				Main					
Sub-programme (R'000)	Outcome	Outcome	Outcome	Арр	Estimate	Estimate	MTEF	MTEF	MTEF
Programme Support	1 000	1 033	2 564	1 386	1 486	1 486	1 422	1 504	1 571
2. Economic Analysis	-	-		-			-	-	-
3. Fiscal policy	4 443	6 437	9 821	8 438	6 438	6 438	6 762	7 131	7 416
4. Budget management	8 231	8 214	9 224	22 662	22 162	22 162	48 464	84 521	120 869
5. Public finance	-	-		1 287	1 687	1 687	8 601	8 798	8 952
Total programme	13 674	15 684	21 609	33 773	31 773	31 773	65 249	101 954	138 808

Programme summary of payments and estimates

1 regramme summary or payment			Programm	ne Summai	y of Payme	nts and Esti	mates		
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Classification (Blood)	Outcome	Outcome	Outcome	Main	Fatimata	Catimata	MTEF	MTEF	MTEF
Classification (R'000)	Outcome	Outcome	Outcome	App	Estimate	Estimate	WIIEF	MILE	WILE
Current:									
Compensation of employees	9 516	9 733	12 396	14 730	14 730	14 730	20 139	21 242	22 050
Transfer payments	29	34	1 327	-	-	-	-	-	-
Administrative expenditure	2 675	1 444	1 577	2 194	2 464	2 464	2 243	2 369	2 482
Stores	868	1 594	1 205	1 966	2 366	2 366	1 561	1 650	1 728
Professional and special services	296	2 361	4 358	12 700	11 200	11 200	40 361	75 703	111 497
Other goods and services	146	171	383	1 913	643	643	625	652	697
Unauthorised expenditure	-	-	-	-	-	-	7		-
Total Current Payments	13 530	15 337	21 246	33 503	31 403	31 403	64 929	101 616	138 454
Capital:									
Equipment	144	347	363	270	370	370	320	338	354
Buildings	-	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-	-
Total Capital Payments	144	347	363	270	370	370	320	338	354
TOTAL ECONOMIC									
EXPENDITURE	13 674	15 684	21 609	33 773	31 773	31 773	65 249	101 954	138 808

 $\label{lem:condition} \textbf{Detailed programme summary of payments and estimates according to economic classification}$

2005/ 2006/ 2007/ 2008 2006/ 2007 2008 2007 2007 2008 2007	e Main App 96 14 730	8/2009 Adjusted Estimate	Revised Estimate	2009/ 2010 MTEF	2010/ 2011	2011/ 2012
Classification (R'000) Outcome Outcome Outcome CURRENT PAYMENTS Compensation of employees: 9 516 9 733 12 30	96 14 730					2012
CURRENT PAYMENTS	96 14 730	Estimate	Estimate	MTFF		
Compensation of employees: 9 516 9 733 12 30				IVITEI	MTEF	MTEF
- Salaries & related costs 7,577 8,049 10 0-	41 11 070	14 730	14 730	20 139	21 242	22 050
	41 11,972	11 972	11 972	18 278	19 319	20 037
- Overtime	-					
l '	96 643	643	643	458	481	540
- Social contributions (employer share) 1,551 1,260 1 8	59 2,115	2 115	2 115	1 403	1 442	1 473
Transfer payments: 29 34 1 33	27 -	-	-	-	-	-
Provincial agencies	-					
Departmental Agencies:						
- Public Entities	-					
- Other (Pseta)	-					
Municipalities:						
- Regional service council levies 29 34	-					
- Other transfers to municipalities	-					
Universities and technikons	-					
Public Corporations:						
- Subsidies on production	-					
- Other	-					
Private Corporations:						
- Subsidies on production	-					
- Other	-					
Foreign governments and international						
trf's	-					
Non-profit organisations	-					
Households:	0.7					
- Social Benefits - 1 33	-					
- Other		44.470	47.770		00.074	444.404
Goods and services: 3,985 5,570 7.52		16 673	16 673	44 790	80 374	116 404
- Administrative expenditure 2,675 1,444 1.5		2 464	2 464	2 243	2 369	2 482
- Rental of equipment 120 92	196	196	196	4.5/4	4.450	4 700
- Stores 868 1,594 1 20	05 1,966	2 366	2 366	1 561	1 650	1 728
- Rental of buildings		-	-	20	22	24
- Professional & special services 296 2,361 4 38		11 200	11 200	40 361	75 703	111 497
- Maintenance & repairs 18 11	55	55	55	-	- 004	-
- Assets less than R5 000 - 42	- 4//0	-	-	292	304	325
	1,662	392	392	313	326	348
Unauthorised expenditure		-		-	-	100.151
TOTAL CURRENT PAYMENTS 13,530 15,337 21 24	46 33,503	31 403	31 403	64 929	101 616	138 454
<u>CAPITAL</u>			-			-
1 1	63 270	370	370	320	338	354
Motor vehicles & other transport	-					
Equipment:						
·	63 220	320	320	200	212	221
- Office equipment & furniture - 93	50	50	50	95	100	105
- Other moveable capital		ļ		25	26	28
Buildings and other fixed structures		-	-	-	-	-
- Buildings				-	-	-
- Infrastructure				-	-	-
Other fixed capital		-	-	-	-	-
- Cultivated assets						
- Software and other intangible assets						
-Land and subsoil assets						
- Heritage assets						
- Specialised military assets						
TOTAL CAPITAL PAYMENTS 144 347 36	63 270	370	370	320	338	354
Current payments 13 530 15 337 21 24	46 33 503	31 403	31 403	64 929	101 616	138 454
· ·	63 270	370	370	320	338	354
TOTAL ECONOMIC CLASSIFICATION 13 674 15 684 21 60		31 773	31 773	65 249	101 954	138 808

			Progra	mme Sum	mary of tran	sfer paymeı	nts		
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
_	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Name of recipient (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Public Entities:				_					
Sub-total	-	-	-	-	-	-	-	-	-
Other:									
Regional Service Council Levies	29	34	-	-	-	-	-	-	-
Retirement benefit			1 327						
TOTAL TRANSFER PAYMENTS	29	34	1 327	-	-	-	-	-	-

PROGRAMME 3: ASSET AND LIABILITIES MANAGEMENT

Programme Description:

Provides guidelines on physical asset management, infrastructure and regulation of supply chain management in the province.

Sub-programme Descriptions:

Programme Support

Provides administrative support to the head of the programme.

Asset management

Provides physical asset management and regulation of supply chain management.

Supporting & inter-linked financial systems

Provides for electronic tendering system.

Key Measurable Objectives:

Main objectives	Service delivery measure	2009-10 Targets	2010-2011 Targets	2011-2012 Targets
Compliance with policies, rules and regulations for asset management – acquisition, maintenance and disposal	Number of departments complying	8 departments	9 departments	10 departments
Procurement reforms	Number of transversal contracts	10 contracts	12 contracts	12 contracts
	Training of officials	90 officials	70 officials	50 officials
	Number of suppliers registered in data base	1 500 suppliers screened	2 000 suppliers screened	2 500 suppliers screened
	Number of outreach programmes	25	25	25

The main reason for the increase in budget from 2008/09 to the MTEF period is the increase in compensation of employees to increase capacity of qualified Practitioners in the Provincial Supply Management Office.

An amount of R5 million has been budgeted in 2009/10 and R8,5 million in the outer years for Procurement Policy Development and implementation of SMME's.

Programme summary of payments and estimates according to sub-programme

			Programm	ne Summai	y of Payme	nts and Esti	mates		
_	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
_	2006	2007	2008	_	Adjusted	Revised	2010	2011	2012
Sub-programme (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Programme Support	1 273	1 587	1 122	1 318	1 148	1 148	1 128	1 192	1 244
2. Asset Management	2 212	2 052	1 395	1 173	1 373	1 373	2 731	2 877	2 982
Liabilities Management Supporting & Interlinked Fin. systems	- 5 364	- 10 786	9 588	- 8 754	9 004	9 004	12 279	12 161	12 193
T-t-l	0.040	44.405	40.405	44.045	44.505	44.505	10.100	40.000	40.440
Total programme	8 849	14 425	12 105	11 245	11 525	11 525	16 138	16 230	16 419

Programme summary of payments and estimates

- regramme cammary or payment			Programm	ne Summai	y of Payme	nts and Esti	mates		
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
OI '(' (' (DIOCO)				Main					
Classification (R'000)	Outcome	Outcome	Outcome	Арр	Estimate	Estimate	MTEF	MTEF	MTEF
Current:									
Compensation of employees	3 086	4 312	5 104	5 733	6 013	6 013	8 921	9 389	9 703
Transfer payments	15	2	-	-	-	-	-	-	-
Administrative expenditure	2 394	1 415	776	1 419	1 219	1 219	1 100	1 165	1 217
Stores	123	107	202	235	235	235	239	253	264
Professional and special services	2 486	7 575	5 039	3 100	3 100	3 100	5 000	4 500	4 258
Other goods and services	595	734	630	593	793	793	758	796	845
Unauthorised expenditure	-	-	-	-	-	-	-		-
Total Current Payments	8 699	14 145	11 751	11 080	11 360	11 360	16 018	16 103	16 287
Capital:									
Equipment	150	280	354	165	165	165	120	127	132
Buildings	-	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-	-
Total Capital Payments	150	280	354	165	165	165	120	127	132
TOTAL ECONOMIC				·					
EXPENDITURE	8 849	14 425	12 105	11 245	11 525	11 525	16 138	16 230	16 419

Detailed programme summary of	payments at	ayments and estimates according to economic classification Programme Summary of Payments and Estimates								
	2005/	2006/	2007/		3/2009	nto una zoti	2009/	2010/	2011/	
_	2006	2007	2008		Adjusted	Revised	2010	2011	2012	
				Main	•					
Classification (R'000)	Outcome	Outcome	Outcome	Арр	Estimate	Estimate	MTEF	MTEF	MTEF	
CURRENT PAYMENTS	_									
Compensation of employees:	3 086	4 312	5 104	5 733	6 013	6 013	8 921	9 389	9 703	
- Salaries & related costs	2,570	3,591	4 134	4,563	4 563	4 563	7 715	8 141	8 347	
- Overtime	-	-		-						
- Improvement in conditions of service		189	204	243	523	523	320	336	422	
- Social contributions (employer	_	109	204	243	523	523	320	330	422	
share)	516	532	766	927	927	927	886	912	934	
Transfer payments:	15	2		-	-		-	-	-	
Provincial agencies	-	-		-						
Departmental Agencies:										
- Public Entities	-	-		-						
- Other (Pseta)	-	-		-						
Municipalities:										
- Regional service council levies	15	2		-						
- Other transfers to municipalities	-	-		-						
Universities and technikons	-	-		-						
Public Corporations:										
- Subsidies on production	-	-		-						
- Other	-	-		-						
Private Corporations:										
- Subsidies on production	-	-		-						
- Other	-	-		-						
Foreign governments and international trf's	_	_		_						
Non-profit organisations	_	_		_						
Households:										
- Social Benefits	_	-		-						
- Other	_	-		-						
Goods and services:	5.598	9,831	6 647	5,347	5 347	5 347	7 097	6 714	6 584	
- Administrative expenditure	2,394	1,415	776	1,419	1 219	1 219	1 100	1 165	1 217	
- Rental of equipment	90	84		185	185	185	-	-	-	
- Stores	123	107	202	235	235	235	239	253	264	
- Rental of buildings	400	452		-	-	_	624	657	691	
- Professional & special services	2,486	7,575	5 039	3,100	3 100	3 100	5 000	4 500	4 258	
- Maintenance & repairs	-	-		61	61	61	-	-	-	

- Assets less than R5 000	-	-		26	26	26	39	39	49
- Other	105	198	630	321	521	521	95	100	105
Unauthorised expenditure	-					-	-		-
TOTAL CURRENT PAYMENTS	8,699	14,145	11 751	11,080	11 360	11 360	16 018	16 103	16 287
CAPITAL	_								_
Machinery & equipment	150	280	354	165	165	165	120	127	132
Motor vehicles & other transport	-								
Equipment:									
- Computers	150	280	354	120	120	120	120	127	132
- Office equipment & furniture	-	-		45	45	45	-	-	-
- Other moveable capital	-	-		-					
Buildings and other fixed									
structures	-	-	-	-	-	-	-	-	-
- Buildings	-	-		-					
- Infrastructure									
Other fixed capital	-	-	-	-	-	-	-	-	-
- Cultivated assets									
- Software and other intangible									
assets									
-Land and subsoil assets									
- Heritage assets									
- Specialised military assets									
TOTAL CAPITAL PAYMENTS	150	280	354	165	165	165	120	127	132
Current payments	8 699	14 145	11 751	11 080	11 360	11 360	16 018	16 103	16 287
Capital payments	150	280	354	165	165	165	120	127	132
TOTAL ECONOMIC									
CLASSIFICATION	8 849	14 425	12 105	11 245	11 525	11 525	16 138	16 230	16 419

Transfer payments included in pro-			Progra	mme Sum	mary of tran	sfer navmei	nts		
	2005/	2006/	2007/		3/2009	oror paymor	2009/	2010/	2011/
-	2006	2007	2008		Adjusted	Revised	2010	2011	2012
-	2000	2007	2000	Main	rajuotou	Rovicou	20.0		
Name of recipient (R'000)	Outcome	Outcome	Outcome	App	Estimate	Estimate	MTEF	MTEF	MTEF
Public Entities:									
Sub-total	-	-	-	•	-	•	-	-	-
Other:									
Regional Service Council Levies	15	2	-	-	-	-	-	-	-
,									
TOTAL TRANSFER PAYMENTS	15	2	-	-	-	-	-	-	

PROGRAMME 4: FINANCIAL GOVERNANCE

Programme Description:

Provides quality accounting services and capacity development in provincial departments

Sub-programme Descriptions:

Programme support

Provides administrative support to the Accountant General.

Accounting services and liabilities management
Provides quality financial and management accounting services which incorporate provincial expenditure management, revenue and exchequer, document control, tribal and trust affairs, and centralised creditor payment.

Provincial internal audit

Provides a transversal internal audit service to the entire North West Provincial Government.

Provincial Risk management

Provides the monitoring of risk management implementation in Provincial Departments.

Norms and standards

Provides financial management capacity in provincial departments.

Key Measurable Objectives:

Main objectives	Service delivery measure	2009-10 Targets	2010-2011 Targets	2011-2012 Targets
Accounting services -	Monthly closing of books	Monthly	Monthly	Monthly
quality accounting services	Efficient centralised creditor payments	100%	100%	100%
and liabilities management	system			
	Revenue management	100%	100%	100%
	Face value document management	100%	100%	100%
	Expenditure management			
	Consolidation of provincial financial	100%	100%	100%
	statements	100%	100%	100%
	Debt management/creditor management			
	Management of contingent liabilities,	100%	100%	100%
	overdrafts and guarantees			
		100%	100%	100%
	Payment of suppliers - reducing turn	70% on EFT	80% on EFT	90% on EFT
	around time			
Internal Audit - transversal	Regulatory audits	All Departments	All Departments	All Departments
internal audit services	Ad hoc audits	All Departments	All Departments	All Departments
	Special assignments	100%	100%	100%
	Risk based audits	80%	80%	80%
	Performance audits	80%	80%	80%
Risk management	Risk management interventions	60%	60%	60%
	Conduct periodic risk assessments	60% compliance	60% compliance	60% compliance
Norms and standards	Financial management training in all	100%	100%	100%
	departments			
	Asset management	85% compliance	85% compliance	85% compliance
	Inventory management	85% compliance	85% compliance	85% compliance
	Implementation of accrual accounting in	85% compliance	85% compliance	85% compliance
	the NWPG			
	Implementation of GAAP and GRAP	100%	100%	100%

The main reason for the increase in budget from 2008/09 to the MTEF period is the increase in compensation of employees to beef up capacity in the Accountant General's division in Financial management, Risk management and asset management in order to give support to Provincial Departments.

Funds have been made available for internal audit to make the necessary appointments needed in critical areas to strengthen their capacity.

Programme summary of payments and estimates according to sub-programme

		_	Programm	e Summar	y of Payme	nts and Esti	mates		
	2005/	2006/	2007/	2008/2009			2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Sub-programme (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
1. Programme Support	6 346	8 914	10 622	4 076	4 076	4 076	4 005	4 342	4 634
2. Accounting Services	29 387	27 274	31 862	32 322	33 922	33 922	39 070	40 955	42 163
3. Norms and standards	7 916	4 553	15 336	12 856	14 856	14 856	14 886	16 797	17 645
Risk management	-	-							
5. Provincial Internal Audit	28 275	29 349	33 506	31 152	30 652	30 652	36 644	36 987	38 808
Total programme	71 924	70 090	91 326	80 406	83 506	83 506	94 605	99 081	103 250

Programme summary of payments and estimates

			Programm	e Summar	y of Paymei	nts and Esti	mates		
	2005/	2006/	2007/	2008/2009			2009/	2010/	2011/
	2006	2007	2008	_	Adjusted	Revised	2010	2011	2012
Classification (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Current:	Cutodino	Cutoomo	Gutoomo	Д	Lotimato	Louinato			
Compensation of employees	39 855	42 133	49 886	54 914	54 671	54 671	70 439	72 976	75 176
Transfer payments	249	151	10	-	43	43	-	-	-
Administrative expenditure	8 669	4 429	5 046	5 888	5 358	5 358	5 870	6 199	6 506
Stores	1 848	4 219	1 698	3 043	2 593	2 593	1 677	1 771	1 855
Professional and special services	12 739	11 162	20 297	4 359	10 009	10 009	6 816	6 799	7 758
Other goods and services	5 996	6 962	12 316	11 500	10 130	10 130	9 353	10 860	11 457

Unauthorised expenditure	-	-	-	-	-	-	-	-	-
Total Current Payments	69 356	69 056	89 253	79 704	82 804	82 804	94 155	98 605	102 752
Capital:									
Equipment	2 568	1 034	2 073	702	702	702	450	476	498
Buildings	-	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-	-
Total Capital Payments	2 568	1 034	2 073	702	702	702	450	476	498
TOTAL ECONOMIC EXPENDITURE	71 924	70 090	91 326	80 406	83 506	83 506	94 605	99 081	103 250

Detailed programme summary of payr	yments and estimates according to economic classification Programme Summary of Payments and Estimates								
			Programm			nts and Esti	mates		
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
_	2006	2007	2008	Main	Adjusted	Revised	2010	2011	2012
Classification (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
CURRENT PAYMENTS				- 444					
Compensation of employees:	39 855	42 133	49 886	54 914	54 671	54 671	70 439	72 976	75 176
- Salaries & related costs	31,724	34,589	40 408	42,779	42 236	42 236	58 393	60 582	61 863
- Overtime	-	- 04,000	40 400		42 200	72 200	00 000	00 002	01 000
- Improvement in conditions of									
service	1,754	1,820	1 995	2,278	2 578	2 578	2 987	3 072	2 395
- Social contributions (employer	6 277	E 704	7 400	0.057	0.057	0.057	0.050	0.222	0.010
share)	6,377 249	5,724 151	7 483 10	9,857	9 857 43	9 857 43	9 059	9 322	9 918
Transfer payments:	249	151	10	-	43	43	-	-	-
Provincial agencies	-	_		-					
Departmental Agencies: - Public Entities									
- Other (Pseta)	-	_		-					
- Other (Pseta) Municipalities:	-	_		-					
- Regional service council levies	249	151							
- Other transfers to municipalities	249	131		_					
Universities and technikons	_	_							
Public Corporations:									
- Subsidies on production	_	_		_					
- Other	_	_		_					
Private Corporations:									
- Subsidies on production	_	_		_					
- Other	_	_		_					
Foreign governments and international									
trf's	-	-		-					
Non-profit organisations	-	-		-					
Households:									
- Social Benefits	-	-	10	-	43	43			
- Other	-	-	-	-	-	-			
Goods and services:	29,252	26,772	39 357	24,790	28 090	28 090	23 716	25 629	27 576
- Administrative expenditure	8,669	4,429	5 046	5,888	5 358	5 358	5 870	6 199	6 506
- Rental of equipment	806	762		1,387	1 387	1 387	-	-	-
- Stores	1,848	4,219	1 698	3,043	2 593	2 593	1 677	1 771	1 855
- Rental of buildings	3,499	4,570		3,500	3 500	3 500	5 999	6 326	6 645
- Professional & special services	12,739	11,162	20 297	4,359	10 009	10 009	6 816	6 799	7 758
- Maintenance & repairs	-	250		89	89	89	-	-	-
- Assets less than R5 000	-	38	40.040	99	99	99	351	366	388
- Other	1,691	1,342	12 316	6,425	5 055	5 055	3 003	4 168	4 424
Unauthorised expenditure TOTAL CURRENT PAYMENTS	69,356	69,056	90.353	79,704	82 804	82 804	94 155	98 605	102.752
CAPITAL	03,330	09,000	89 253	19,104	02 004	02 004	54 IJJ	90 003	102 752
Machinery & equipment	2,568	1,034	2 073	702	702	702	450	476	498
Motor vehicles & other transport	2,500	1,034	2013	702	102	102	450	410	490
Equipment:	_]		_					
- Computers	2,568	1,034	2 073	510	510	510	400	423	443
- Office equipment & furniture	2,500	1,034	2013	192	192	192	400	423	443
- Office equipment & furniture - Other moveable capital	_			192	192	192	50	53	- 55
Buildings and other fixed structures		_	_	_	_	_	- 30	-	- 55
- Buildings	-		_		_	-			_
- Buildings - Infrastructure									
milastructure							_	_	_
l.	l								

Other fixed capital	-	-	-	-	-	-	-	-	-
- Cultivated assets - Software and other intangible assets									
-Land and subsoil assets									
- Heritage assets									
- Specialised military assets									
TOTAL CAPITAL PAYMENTS	2 568	1 034	2 073	702	702	702	450	476	498
Current payments	69 356	69 056	89 253	79 704	82 804	82 804	94 155	98 605	102 752
Capital payments	2 568	1 034	2 073	702	702	702	450	476	498
TOTAL ECONOMIC	74.004	70.000	04.000	00.400	00.500	00.500	0.4.005	00.004	400.050
CLASSIFICATION	71 924	70 090	91 326	80 406	83 506	83 506	94 605	99 081	103 250

			Prograi	mme Sum	mary of tran	sfer paymer	nts		
	2005/	2006/	2007/	2008	2008/2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Name of recipient (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Public Entities:									
	-	-	-	-	-	-	-	-	-
Sub-total	-	-	-	-	-	-	-	-	-
Other:									
Regional Service Council Levies	249	151	-	-	-	-	-	-	-
Leave gratuity	-	-	10	-	43	43	-	-	-
TOTAL TRANSFER PAYMENTS	249	151	-	-	-	-	-	-	

PROGRAMME 5: MUNICIPAL FINANCE

Programme Description:

Provides for capacity development, financial management and implementation of the MFMA in municipalities.

Sub-programme Descriptions:

Programme Support

Provides administrative support to the head of the programme.

MFMA Implementation

Facilitates the implementation of financial management norms and standards, budget monitoring, supply chain management, IDP coordination, data collection and infrastructure monitoring in municipalities.

Key Measurable Objectives:

Main objectives	Service delivery measure	2009-10 Targets	2010-2011 Targets	2011-2012 Targets
MFMA implementation	Formulation of budget guidelines	Review annually	Review annually	Review annually
	for municipalities			
	Formulation of monitoring tools	Review annually	Review annually	Review annually
	for infrastructure			
	Collection of data	Monthly & quarterly	Monthly & quarterly	Monthly & quarterly
	Formulation of supply chain	Review annually	Review annually	Review annually
	management guidelines for			
	municipalities			
	Ensuring quality of financial	Annually	Annually	Annually
	statements			
	Monitoring of provincial allocation	Monthly & quarterly	Monthly & quarterly	Monthly & quarterly
	of DORA issues			

The main reason for the increase in budget from 2008/09 to the MTEF period is the increase in compensation of employees to enable the division to recruit additional staff within the programme.

An amount of R8 million has been set aside in 2009/10 and 14 million in the outer years for the implementation of the MFMA.

Programme summary of payments and estimates according to sub-programme

		Programme Summary of Payments and Estimates									
	2005/	2006/	2007/	2008/2009 Adjusted			2009/	2010/	2011/		
	2006	2007	2008			Revised	2010	2011	2012		
				Main							
Sub-programme (R'000)	Outcome	Outcome	Outcome	App	Estimate	Estimate	MTEF	MTEF	MTEF		
Programme Support	838	306	178	1 303	1 303	1 303	1 346	1 423	1 488		
2. MFMA Implementation	3 510	4 556	7 664	10 169	10 169	10 169	16 566	16 032	16 384		
Total programme	4 348	4 862	7 842	11 472	11 472	11 472	17 912	17 455	17 872		

Programme summary of payments and estimates

Programme summary or payments			Programm	e Summar	y of Paymer	ts and Estir	nates		
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Classification (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Current:									
Compensation of employees	2 756	3 160	2 982	4 648	4 648	4 648	7 850	8 282	8 590
Transfer payments	7	2	-	-	-	-	-	-	-
Administrative expenditure	1 338	385	780	849	849	849	1 170	1 236	1 297
Stores	45	273	82	422	422	422	400	424	443
Professional and special services	-	875	3 845	5 246	5 246	5 246	8 000	7 000	7 000
Other goods and services	56	148	67	197	197	197	222	227	243
Unauthorised expenditure	-	-	-	-	-	-	-	-	-
Total Current Payments	4 202	4 843	7 756	11 362	11 362	11 362	17 642	17 169	17 573
Capital:									
Equipment	146	19	86	110	110	110	270	286	299
Buildings	-	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-	-
Total Capital Payments	146	19	86	110	110	110	270	286	299
TOTAL ECONOMIC EXPENDITURE	4 348	4 862	7 842	11 472	11 472	11 472	17 912	17 455	17 872

			Programm	e Summar	y of Paymer	nts and Estir	nates		
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
_	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Classification (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
CURRENT PAYMENTS	Gutoomo	Gutoomo	Gutoomo	7,66	Lotimato	Lotimato			
Compensation of employees:	2 756	3 160	2 982	4 648	4 648	4 648	7 850	8 282	8 590
- Salaries & related costs	2,191	2,586	2 416	3,686	3 686	3 686	7 083	7 486	7770
- Overtime	-	-		-					
- Improvement in conditions of									
service - Social contributions (employer	121	136	119	196	196	196	207	218	227
share)	444	438	447	766	766	766	560	578	593
Transfer payments:	7	2	-	•	-	-	-		-
Provincial agencies	-	-		-					
Departmental Agencies:									
- Public Entities	-	-		-					
- Other (Pseta)	-	-		-					
Municipalities:									
- Regional service council levies	7	2		-					
- Other transfers to municipalities	-	-		-					
Universities and technikons	-	-		-					
Public Corporations:									
- Subsidies on production	-	-		-					
- Other	-	-		-					
Private Corporations:									
- Subsidies on production	-	-		-					
- Other Foreign governments and	-	-		-					
international trf's	_	_		_					
Non-profit organisations	-	-		-					

Households:									
- Social Benefits	-								
- Other	-	-		-					
Goods and services:	1,439	1,681	4 774	6,714	6,714	6,714	9 792	8 887	8 983
- Administrative expenditure	1,338	385	780	849	849	849	1 170	1 236	1 297
- Rental of equipment	-	97		140	140	140	-	-	_
- Stores	45	273	82	422	422	422	400	424	443
- Rental of buildings	-	-		-	-	-	-	-	-
- Professional & special services	-	875	3 845	5,246	5,246	5,246	8 000	7 000	7 000
- Maintenance & repairs	-	-		18	18	18	-	-	-
- Assets less than R5 000	-	-		18	18	18	82	79	88
- Other	56	51	67	21	21	21	140	148	155
Unauthorised expenditure	-		1		-		-		
TOTAL CURRENT PAYMENTS	4,202	4,843	7 756	11,362	11,362	11,362	17 642	17 169	17 573
<u>CAPITAL</u>	_	_	_				_	_	_
Machinery & equipment	146	19	86	110	110	110	270	286	299
Motor vehicles & other transport	-	-		-	-	-			
Equipment:									
- Computers	146	19	86	95	95	95	120	127	133
- Office equipment & furniture	-	-		15	15	15	150	159	166
- Other moveable capital				-	-	-			
Buildings and other fixed									
structures	-	-	-	-	-	-	-	-	-
- Buildings							-	-	-
- Infrastructure									
Other fixed capital	-	-	-	-	-	-	-	-	-
- Cultivated assets									
 Software and other intangible assets 									
-Land and subsoil assets									
- Heritage assets									
- Specialised military assets									
TOTAL CAPITAL PAYMENTS	146	19	86	110	110	110	270	286	299
Current payments	4 202	4 843	7 756	11 362	11 362	11 362	17 642	17 169	17 573
Capital payments	146	19	86	11 302	11 302	11 302	270	286	299
TOTAL ECONOMIC	170	13	30	110	110	110	210	200	200
CLASSIFICATION	4 348	4 862	7 842	11 472	11 472	11 472	17 912	17 455	17 872

Transfer payments included in pro	Jyraninie J								
			Prograi	mme Sumr	nary of trans	sfer paymer	nts		
	2005/	2006/	2007/	2008	2008/2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
				Main					
Name of recipient (R'000)	Outcome	Outcome	Outcome	App	Estimate	Estimate	MTEF	MTEF	MTEF
Public Entities:									1
Sub-total	-	-	-	-	-	-	-	-	-
Other:									
Regional Service Council Levies	7	2	-	-	-	-	-	-	-
TOTAL TRANSFER PAYMENTS	7	2	-	-	-	-	-	-	-

Earmarked funds included in programme 5

		Programme Summary of earmarked funds										
	2005/	2006/	2007/	2008	2008/2009		2009/	2010/	2011/			
_	2006	2007	2008		Adjusted	Revised	2010	2011	2012			
Earmarked funds (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF			
Local Government Support				5 000	5 000	5 000	8 000	7 000	7 000			
TOTAL EARMARKED FUNDS	-	-	-	5 000	5 000	5 000	8 000	7 000	7 000			

PROGRAMME 6: INFORMATION TECHNOLOGY

<u>Programme Description:</u>
Offers information technology strategic direction in the NWPA by providing information technology solutions.

Sub-programme Descriptions:

Management

Provides administrative support to the head of the programme.

Information Technology Services

Development and maintenance of enterprise applications and business intelligence.

Management of incidents, errors, IT problems and the helpdesk.

Offering of first line support to the NWPA.

Management of network services, data storage, ICT security, facilities and operational services.

Managing and support of transversal databases, mainframe and server systems.

Management and support of the provincial network architecture, telephony services and access control hardware.

Management of operations, storage facilities and report distribution.

Provision of E-government services, architecture, process design, security engineering and best practices.

Development and maintenance of IT procedures, standards and guidelines.

Key Measurable Objectives:

Main objectives	Service delivery measure	2009-10 Targets	2010-2011 Targets	2011-2012 Targets
Provision of Information technology services to the North west Provincial Administration	Identify and procure the quality assurance tools	Quarterly assessments	Quarterly assessments	Quarterly assessments
	Perform quality reviews on disaster recovery	• 2 reviews in a year	2 reviews in a year	2 reviews in a yearImplement and
	Establish a resource centre	• Implement and review	Implement and review	review
	Develop and implement management performance measurements	BSM implementation	Review	Review
	Implement BAS	Obtain approval from EXCO and perform System audit reviews	Review	Review

The main reason for the increase in budget from 2008/09 to the MTEF period is the increase in compensation of employees to enable the division to make renewed efforts to recruit additional staff within the programme and reduce dependency on consultants.

An amount of R10 million in 2009/10 and R6 million in 2010/11 has been set aside for the implementation of the basic Accounting System (BAS).

Programme summary of payments and estimates according to sub-programme

			Programme	Summary	of Payment	s and Estim	ates		
	2005/	2006/	2007/	2008/2009			2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Sub-programme (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
1 Management	2 206	1 411	950	1 063	1 063	1 063	1 158	1 223	1 276
2 Information Technology Services	86 153	82 060	76 653	69 027	79 108	79 108	79 096	81 866	83 131
Total programme	88 359	83 471	77 603	70 090	80 171	80 171	80 254	83 089	84 407

Programme summary of payments and estimates

			Programme	Summary	of Payment	s and Estim	ates		
_	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Classification (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Current:									
Compensation of employees	12 398	15 295	19 331	20 573	21 651	21 651	26 382	27 746	28 639
Transfer payments	31	9	1	-	3	3	-	-	-
Administrative expenditure	28 878	20 179	25 742	20 563	19 063	19 063	19 075	20 125	21 130
Stores	3 051	2 047	3 856	1 920	920	920	985	1 039	1 092
Professional and special services	17 183	14 592	8 836	10 915	31 915	31 915	27 210	27 215	26 235
Other goods and services	17 615	25 250	17 744	13 007	3 007	3 007	3 022	3 187	3 345
Unauthorised expenditure	-	-	-	-	-	-	4	-	-
Total Current Payments	79 156	77 372	75 510	66 978	76 559	76 559	76 674	79 312	80 441
Capital:									
Equipment	9 203	6 099	2 093	3 112	3 612	3 612	3 580	3 777	3 966

Buildings	-	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	-	1	1	-	-		-	-	-
Total Capital Payments	9 203	6 099	2 093	3 112	3 612	3 612	3 580	3 777	3 966
TOTAL ECONOMIC EXPENDITURE	88 359	83 471	77 603	70 090	80 171	80 171	80 254	83 089	84 407

	Programme Summary of Payments and Estimates								
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
				Main					
Classification (R'000)	Outcome	Outcome	Outcome	Арр	Estimate	Estimate	MTEF	MTEF	MTEF
CURRENT PAYMENTS	_								
Compensation of employees:	12 398	15 295	19 331	20 573	21 651	21 651	26 382	27 746	28 639
- Salaries & related costs	10,245	12,792	15 658	16,359	16 356	16 356	22 500	23 729	24 449
- Overtime	-	-		-					
- Improvement in conditions of service	418	673	773	871	1 952	1 952	1 020	1 068	1169
 Social contributions (employer share) 	1,735	1,830	2 900	3,343	3 343	3 343	2 862	2 949	3 021
Transfer payments:	31	9	1	-	3	3	-	-	-
Provincial agencies	-	-		-					
Departmental Agencies:									
- Public Entities	-	-		-					
- Other (Pseta)	-	-		-					
Municipalities:									
- Regional service council levies	31	9		_					
- Other transfers to municipalities	_	_		-					
Universities and technikons	_	_		-					
Public Corporations:									
- Subsidies on production	-	-		_					
- Other	-	_		-					
Private Corporations:									
- Subsidies on production	_	_		_					
- Other	_	_		_					
Foreign governments and international									
trf's	-	-		-					
Non-profit organisations	-	-		-					
Households:									
- Social Benefits	-	-	1	-	3	3			
- Other	-	-	-	-	-	-			
Goods and services:	66,727	62,068	56 178	46,405	54 905	54 905	50 292	51 566	51 802
- Administrative expenditure	28,878	20,179	25 742	20,563	19 063	19 063	19 075	20 125	21 130
- Rental of equipment	34	33					-	-	-
- Stores	3,051	2,047	3 856	1,920	920	920	985	1 039	1 092
- Rental of buildings	-	-		-			3 002	3 165	3 322
- Professional & special services	17,183	14,592	8 836	10,915	31 915	31 915	27 210	27 215	26 235
- Maintenance & repairs	2,001	-		804	804	804	-	-	-
- Assets less than R5 000	-	-		-			-	-	-
- Other	15,580	25,217	17 744	12,203	2 203	2 203	20	22	23
Unauthorised expenditure	-	-	-	-	-	-	-		
TOTAL CURRENT PAYMENTS	79,156	77,372	75 510	66,978	76 559	76 559	76 674	79 312	80 441
CAPITAL							<u> </u>		
Machinery & equipment	9,203	6,099	2 093	3,112	3 612	3 612	3 580	3 777	3 966
Motor vehicles & other transport	-	-		-					
Equipment:									
- Computers	9,203	6,099	2 093	1,566	2 066	2 066	3 580	3 777	3 966
- Office equipment & furniture	-	-		,				_	
- Other moveable capital				1,546	1 546	1 546	-	_	_
Buildings and other fixed structures	-	-	-	-	-	-	_	-	-
- Buildings								1	
- Infrastructure									
Other fixed capital	_	_	_	_	_	_	_	_	
- Cultivated assets	<u> </u>	-	-	-	-	-	<u> </u>	 	-
 Cultivated assets Software and other intangible assets 									
- Software and other intangible assets -Land and subsoil assets									
		1	1	1	I .	1			l

- Heritage assets									
- Specialised military assets									
TOTAL CAPITAL PAYMENTS	9 203	6 099	2 093	3 112	3 612	3 612	3 580	3 777	3 966
Current payments	79 156	77 372	75 510	66 978	76 559	76 559	76 674	79 312	80 441
Capital payments	9 203	6 099	2 093	3 112	3 612	3 612	3 580	3 777	3 966
TOTAL ECONOMIC CLASSIFICATION	88 359	83 471	77 603	70 090	80 171	80 171	80 254	83 089	84 407

			Program	me Summ	ary of transf	er payment	s		
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
	2006	2007	2008	_	Adjusted	Revised	2010	2011	2012
Name of recipient (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Public Entities:									
Sub-total	-	-	-	-	-	-	-	-	-
Other:									
Regional Service Council Levies	31	9	-	-	-	-	-	-	-
Leave gratuity	-	-	1	-	3	3	-	-	-
TOTAL TRANSFER PAYMENTS	31	9	-			-	-	-	-

Additional Departmental Schedules

Summary of departmental transfer payments

Summary of departmental transfer pa	tyrrierits								
			Departme	ental Sumn	nary of trans	sfer paymen	ts		
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
	2006	2007	2008		Adjusted	Revised	2010	2011	2012
				Main					
Name of recipient (R'000)	Outcome	Outcome	Outcome	Арр	Estimate	Estimate	MTEF	MTEF	MTEF
Public Entities:									
Sub-total	-	-	-	-	-	-	-	-	-
Other:									
Regional Service Council Levies	331	198	-	-	-	-	-	-	-
PSETA	251	109	-	149	149	149	-	-	-
Staff related transfers	-	-	1 457	-	86	86	-	-	-
TOTAL TRANSFER PAYMENTS	582	307	1 457	149	235	235	-	-	-

Summary of departmental expenditure on training per programme

			Departme	ntal Summ	ary of trainii	ng expendit	ure		
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/
_	2006	2007	2008		Adjusted	Revised	2010	2011	2012
Training expenditure (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF
Programme 1: Administration	2,339	482	543	391	391	391	460	522	526
Subsistence and travel	1,058	121	140	98	98	98	160	157	164
Course fees	1,281	361	403	293	293	293	300	365	362
Programme 2:	-	453	489	421	421	421	520	542	576
Administrative costs		113	115	105	105	105	160	157	184
Course fees		340	374	316	316	316	360	385	392
Programme 3:	-	181	231	144	144	144	261	260	279
Administrative costs		45	58	36	36	36	55	55	64
Course fees		136	173	108	108	108	206	205	215
Programme 4:	-	498	547	980	980	980	933	977	1,018
Administrative costs		125	144	245	245	245	410	405	440
Course fees		373	403	735	735	735	523	572	578
Programme 5:	-	277	316	125	125	125	210	210	220
Administrative costs		69	86	31	31	31	55	55	64
Course fees		208	230	94	94	94	155	155	156
Programme 6:	-	705	753	977	977	977	1,116	1,182	1,258
Administrative costs		177	191	245	245	245	410	410	480
Course fees		528	562	732	732	732	706	772	778
TOTAL TRAINING EXPENDITURE	2,339	2,596	2,879	3,038	3,038	3,038	3,500	3,693	3,877

Information on training for the department

	Information on training										
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/		
	2006	2007	2008		Adjusted	Revised	2010	2011	2012		
Training expenditure (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF		
Number of staff	461	534	639	581	581	581	618	618	618		
Number of personnel trained	310	345	288	365	365	365	425	425	425		
- Male	60	65	122	75	75	75	85	85	85		
- Female	250	280	166	290	290	290	340	340	340		
Number of bursaries offered		-	-								
Number of interns appointed	100	100	-	100	100	100	100	100	100		
Number of learnerships appointed	70	33	67	70	70	70	80	80	80		
Average cost per staff member trained	7 545	7 525	9 997	8 323	8 323	8 323	8 235	8 689	9 122		

Summary of departmental earmarked funds

Cammary of acparamental carmarked lands											
		Departmental Summary of earmarked funds									
	2005/	2006/	2007/	2008/2009			2009/	2010/	2011/		
	2006	2007	2008		Adjusted	Revised	2010	2011	2012		
				Main							
Earmarked Funds (R'000)	Outcome	Outcome	Outcome	App	Estimate	Estimate	MTEF	MTEF	MTEF		
Training/skills development	2 339	2 596	2 879	3 038	3 038	3 038	3 500	3 693	3 877		
Local Government Support				5 000	5 000	5 000	8 000	7 000	7 000		
TOTAL EARMARKED FUNDS	2 339	2 596	2 879	8 038	8 038	8 038	11 500	10 693	10 877		

Summary of departmental personnel cost

	Departmental Summary of compensation of employees											
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/			
	2006	2007	2008		Adjusted	Revised	2010	2011	2012			
Summary of personnel cost (R'000)	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF			
Managers (Directors and above)	15 259	14 862	18 700	16 872	17 131	17 131	27 336	29 293	31 258			
Middle management (Deputy &	18 798	30 499	37 190	34 676	35 209	35 209	57 980	60 796	62 631			
Assistant Directors)												
Professional Staff												
Other Staff	46 800	47 789	54 989	73 632	74 765	74 765	83 249	86 140	88 049			
Staff additional to the establishment	-	-		-								
Contract employees	-	-		-								
TOTAL PERSONNEL COST	80 857	93 150	110 879	125 180	127 105	127 105	168 565	176 229	181 938			

Summary of departmental personnel numbers

	Departmental Summary of personnel numbers										
	2005/	2006/	2007/	2008	3/2009		2009/	2010/	2011/		
	2006	2007	2008		Adjusted	Revised	2010	2011	2012		
Summary of personnel numbers	Outcome	Outcome	Outcome	Main App	Estimate	Estimate	MTEF	MTEF	MTEF		
Managers (Directors and above) &											
MEC	21	24	28	29	29	29	36	36	36		
Middle management (Deputy &	88	113	142	142	142	142	168	168	168		
Assistant Directors)											
Professional Staff											
Other Staff	352	397	469	410	410	410	414	414	414		
Staff additional to the establishment	-	-		-							
Contract employees	-	-		-							
TOTAL PERSONNEL NUMBERS	461	534	639	581	581	581	618	618	618		

Summary of departmental personnel numbers per programme

Summary of departmental personner numbers per programme													
		Departmental Summary of personnel numbers											
	2005/	2006/	2007/	2008/2009		008/2009		2010/	2011/				
	2006	2007	2008	Main	Adjusted	Revised	2010	2011	2012				
Summary of personnel numbers	Outcome	Outcome	Outcome	Арр	Estimate	Estimate	MTEF	MTEF	MTEF				
1. Administration	64	113	139	134	134	134	136	136	136				
2. Sustainable resource management	53	43	53	52	52	52	61	61	61				
3. Asset and liabilities management	28	23	23	23	23	23	32	32	32				
4. Financial Governance	232	255	280	270	270	270	265	265	265				
5. MFMA	18	13	15	19	19	19	25	25	25				

6. Information technology	66	87	129	83	83	83	99	99	99
Total personnel numbers	461	534	639	581	581	581	618	618	618
Unit cost per programme:									
1. Administration	206.97	163.87	152.37	183.45	189.49	189.49	256.13	269.07	277.79
2. Sustainable resource management	179.55	226.35	233.89	283.27	283.27	283.27	330.15	348.23	361.48
3. Asset and liabilities management	110.21	187.48	221.91	249.26	261.43	261.43	278.78	393.41	303.22
4. Financial Governance	171.79	165.23	178.16	203.39	202.49	202.49	265.81	275.38	283.68
5. MFMA	153.11	243.08	198.80	244.63	244.63	244.63	314.00	331.28	343.60
6. Information technology	187.85	175.80	149.85	247.87	260.86	260.86	266.48	280.26	289.28
UNIT COST FOR THE DEPARTMENT	175.39	174.44	173.52	215.46	218.77	218.77	323.85	244.83	255.35

Summary of personnel numbers and costs

Summary of personnel numbers and	Provincial Summary of Personnel Numbers and Costs									
	2005/	2006/	2007/		3/2009		2009/	2010/	2011/	
_	2006	2007	2008		Adjusted	Revised	2010	2011	2012	
				Main						
Category	Outcome	Outcome	Outcome	App	Estimate	Estimate	MTEF	MTEF	MTEF	
Total for province										
Personnel numbers (head count)	461	534	639	581	581	581	618	618	618	
Personnel cost (R'000)	80 857	93 150	110 879	125 180	127 105	127 105	168 565	176 229	181 938	
Human Resource Component										
Personnel numbers (head count)	35	35	30	30	30	30	41	41	41	
Personnel cost (R'000)	1 582	1 582	3 372	1 554	3 718	3 718	9 066	9 427	9 801	
Head count as % of total	7.59	6.55	4.69	5.16	5.16	5.16	6.63	6.63	6.63	
Cost as a % of total	1.96	1.70	3.04	1.24	2.93	2.93	5.38	5.35	5.39	
Finance Component										
Personnel numbers (head count)	18	18	32	32	32	32	32	32	32	
Personnel cost (R'000)	3,352	3,352	5 308	5 410	5 410	5 410	6 311	6 627	6 958	
Head count as % of total	3.90	3.37	5.01	5.51	5.51	5.51	5.18	5.18	5.18	
Cost as a % of total	4.15	3.60	4.79	4.32	4.26	4.26	3.74	3.76	3.82	
Full time workers										
Personnel numbers (head count)	461	534	639	581	581	581	618	618	618	
Personnel cost (R'000)	80 857	93 150	110 879	125 180	127 105	127 105	168 565	176 229	181 807	
Head count as % of total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	
Cost as a % of total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	
Part-time workers										
Personnel numbers (head count)										
Personnel cost (R'000)										
Head count as % of total	-	-	-	-	-	-	_	_	-	
Cost as a % of total	-	-	-	-	-	-	-	-	-	
Contract workers										
Personnel numbers (head count)	-	-	-	-	-	-	-	-	_	
Personnel cost (R'000)	-	_	-	-	-	-	_	_	_	
Head count as % of total	_	-	-	-	-	-	_	-	_	
Cost as a % of total	-	-	-	-	-	-	-	-	-	